**Person specification – Level 3 Teaching Assistant**

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| criteria | qualities |
| **Qualifications and experience** | Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held) GCSEs at grades 9 to 4 (A\* to C) including English and maths Experience of planning and leading teaching and learning activities (under supervision) Experience of working in Year 5 or Year 6Knowledge of the Key Stage 2 curriculum  |
| **Skills and knowledge** | Good literacy and numeracy skills Good organisational skills Ability to build effective working relationships with pupils and adultsSkills and expertise in understanding the needs of all pupilsKnowledge of how to help adapt and deliver support to meet individual needsSubject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupilsExcellent verbal communication skills Active listening skills The ability to remain calm in stressful situations Knowledge of guidance and requirements around safeguarding childrenGood ICT skills, particularly using ICT to support learningUnderstanding of roles and responsibilities within the classroom and whole school context  |
| **Personal qualities** | Enjoyment of working with childrenSensitivity and understanding, to help build good relationships with pupilsA commitment to getting the best outcomes for all pupils and promoting the ethos and values of the schoolCommitment to maintaining confidentiality at all timesCommitment to safeguarding pupil’s wellbeing and equality |

**Notes:**

This job description may be amended at any time in consultation with the post holder.