Person Specification – The Avenue Primary School

Classroom Teacher

Applicants should be able to demonstrate the following skills and attributes:

	Essential	Desirable	Source of Evidence
• Qualifications	• Degree or relevant qualification and experience. • QTS	• Qualifications or experience in pedagogy and child development.	• Application form • Certificates • References
• Experience	• A secure understanding of Assessment for Learning and the impact on progress. • Experience in the appropriate age phase.	• Evidence of good teaching and impact on progress of all learners.	• Application form • Letter of application • References • Lesson Observation
• Professional Knowledge	• An understanding of the current curriculum and assessment frameworks. • A broad understanding of the curriculum and creative opportunities for cross-curricular learning. • A sound understanding of strategies to support all children's learning. • The use of a variety of techniques for assessment for learning in order to impact positively on children's progress.	• Willingness to undertake further qualifications.	• Letter of application • Reference • Interview • Lesson Observation

• Professional Skills and abilities	• Outstanding organisational skills with the ability to self-direct as well as work successfully within a team. • Excellent behaviour management strategies. • A commitment to further professional development.	• The ability to work productively and positively with a range of colleagues both internally and externally. • Evidence of continued professional development.	• Letter of application • Reference • Interview • Lesson Observation
• Personal Skills and abilities	• Excellent interpersonal skills. • Ability to communicate effectively with parents. • Be a visibly happy and bubbly person with a sense of fun. • Teamwork • Flexible and adaptable. • Ability to inspire and motivate all children to learn and reach their full potential. • Drive and enthusiasm. • Sense of humour.	• Ability to/willingness to contribute to the whole school training and development.	• Letter of application • Reference • Interview • Lesson Observation

The successful candidate will also be expected to participate in CPD and networking across the James Cook Learning Trust.