

# Person Specification – The Avenue Primary School

## Classroom Teacher

Applicants should be able to demonstrate the following skills and attributes:

	Essential	Desirable	Source of Evidence
<ul style="list-style-type: none"> <li>Qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Degree or relevant qualification and experience.</li> <li>QTS</li> </ul>	<ul style="list-style-type: none"> <li>Qualifications or experience in pedagogy and child development.</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> <li>References</li> </ul>
<ul style="list-style-type: none"> <li>Experience</li> </ul>	<ul style="list-style-type: none"> <li>A secure understanding of Assessment for Learning and the impact on progress.</li> <li>Experience in the appropriate age phase.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of good teaching and impact on progress of all learners.</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Letter of application</li> <li>References</li> <li>Lesson Observation</li> </ul>
<ul style="list-style-type: none"> <li>Professional Knowledge</li> </ul>	<ul style="list-style-type: none"> <li>An understanding of the current curriculum and assessment frameworks.</li> <li>A broad understanding of the curriculum and creative opportunities for cross-curricular learning.</li> <li>A sound understanding of strategies to support all children's learning.</li> <li>The use of a variety of techniques for assessment for learning in order to impact positively on children's progress.</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to undertake further qualifications.</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Reference</li> <li>Interview</li> <li>Lesson Observation</li> </ul>

<ul style="list-style-type: none"> <li>Professional Skills and abilities</li> </ul>	<ul style="list-style-type: none"> <li>Outstanding organisational skills with the ability to self-direct as well as work successfully within a team.</li> <li>Excellent behaviour management strategies.</li> <li>A commitment to further professional development.</li> </ul>	<ul style="list-style-type: none"> <li>The ability to work productively and positively with a range of colleagues both internally and externally.</li> <li>Evidence of continued professional development.</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Reference</li> <li>Interview</li> <li>Lesson Observation</li> </ul>
<ul style="list-style-type: none"> <li>Personal Skills and abilities</li> </ul>	<ul style="list-style-type: none"> <li>Excellent interpersonal skills.</li> <li>Ability to communicate effectively with parents.</li> <li>Be a visibly happy and bubbly person with a sense of fun.</li> <li>Teamwork</li> <li>Flexible and adaptable.</li> <li>Ability to inspire and motivate all children to learn and reach their full potential.</li> <li>Drive and enthusiasm.</li> <li>Sense of humour.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to/willingness to contribute to the whole school training and development.</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Reference</li> <li>Interview</li> <li>Lesson Observation</li> </ul>

The successful candidate will also be expected to participate in CPD and networking across the James Cook Learning Trust.