

**Person Specification – The Avenue Primary School**

**EYFS Teacher (Reception)**

Applicants should be able to demonstrate the following skills and attributes:

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|  | **Essential** | **Desirable** | **Source of Evidence** |
| * Qualifications
 | * Degree or relevant qualification and experience.
* QTS
* EYFS training
 | * Qualifications or experience in pedagogy and child development.
 | * Application form
* Certificates
* References
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| * Experience
 | * Experience of working in an EYFS school setting for a minimum of one year.
* A secure understanding of Assessment for Learning and the impact on progress.
 | * Evidence of good teaching and impact on progress of all learners.
 | * Application form
* Letter of application
* References
* Lesson Observation
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| * Professional Knowledge
 | * An understanding of the current National frameworks and developments specifically within the EYFS (updated Early Years Framework)
* A good understanding of Phonics and early reading.
* A secure understanding of the purpose of play.
* A broad understanding of the EYFS curriculum and creative opportunities for cross-curricular learning.
* A sound understanding of strategies to support all children’s learning.
* The use of a variety of techniques for assessment for learning in order to impact positively on children’s progress.
 | * Trained in Sounds Write (Phonics)
* Willingness to undertake further qualifications.
 | * Letter of application
* Reference
* Interview
* Lesson Observation
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| * Professional skills and abilities
 | * Outstanding organisational skills with the ability to self-direct as well as work successfully within a team.
* Excellent behaviour management strategies.
* Communicate effectively with parents/carers.
* A commitment to further professional development.
 | * The ability to work productively and positively with a range of colleagues both internally and externally.
* Evidence of continued professional development.
 | * Letter of application
* Reference
* Interview
* Lesson Observation
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| * Personal Skills and abilities
 | * Excellent interpersonal skills.
* Flexible and adaptable.
* High expectations.
* Ability to inspire and motivate all children to learn and reach their full potential.
* Work as part of a team
* Drive and enthusiasm.
* Sense of humour.
 | * Ability to/willingness to contribute to whole school training and development.
 | * Letter of application
* Reference
* Interview
* Lesson Observation
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