

Person Specification – The Avenue Primary School

KS2 Classroom Teacher

Applicants should be able to demonstrate the following skills and attributes:

	Essential	Desirable	Source of Evidence
<ul style="list-style-type: none"> Qualifications 	<ul style="list-style-type: none"> Degree or relevant qualification and experience. QTS 	<ul style="list-style-type: none"> Qualifications or experience in pedagogy and child development. 	<ul style="list-style-type: none"> Application form Certificates References
<ul style="list-style-type: none"> Experience 	<ul style="list-style-type: none"> A secure understanding of Assessment for Learning and the impact on progress. Experience in the appropriate age phase. 	<ul style="list-style-type: none"> Evidence of good teaching and impact on progress of all learners. 	<ul style="list-style-type: none"> Application form Letter of application References Lesson Observation
<ul style="list-style-type: none"> Professional Knowledge 	<ul style="list-style-type: none"> An understanding of the current curriculum and assessment frameworks. A broad understanding of the curriculum and creative opportunities for cross-curricular learning. A sound understanding of strategies to support all children's learning. The use of a variety of techniques for assessment for learning in order to impact positively on children's progress. 	<ul style="list-style-type: none"> Willingness to undertake further qualifications. 	<ul style="list-style-type: none"> Letter of application Reference Interview Lesson Observation

<ul style="list-style-type: none"> Professional Skills and abilities 	<ul style="list-style-type: none"> Outstanding organisational skills with the ability to self-direct as well as work successfully within a team. Excellent behaviour management strategies. A commitment to further professional development. 	<ul style="list-style-type: none"> The ability to work productively and positively with a range of colleagues both internally and externally. Evidence of continued professional development. 	<ul style="list-style-type: none"> Letter of application Reference Interview Lesson Observation
<ul style="list-style-type: none"> Personal Skills and abilities 	<ul style="list-style-type: none"> Excellent interpersonal skills. Ability to communicate effectively with parents. Be a visibly happy and bubbly person with a sense of fun. Teamwork Flexible and adaptable. Ability to inspire and motivate all children to learn and reach their full potential. Drive and enthusiasm. Sense of humour. 	<ul style="list-style-type: none"> Ability to/willingness to contribute to the whole school training and development. 	<ul style="list-style-type: none"> Letter of application Reference Interview Lesson Observation

The successful candidate will also be expected to participate in CPD and networking across the James Cook Learning Trust.